



Full Equality Impact Assessment (EqIA)

An EqIA Screening has identified this proposal/policy/ project as requiring a full EqIA. This means there is a risk of significant adverse impact on service users/ residents including '[vulnerable groups](#)' and/or and those with certain [protected characteristics](#). An EqIA shows how you have and intend to ensure equalities issues are taken into account in:

1. making key decisions (may be covered to some extent in the screening)
2. implementing agreed decision
3. reviewing the outcome of the decision

This document is a way of recording processes and is a key part of showing 'due regard'. The document can be updated and shared with decision makers throughout the project be used to inform which approaches/ideas etc. are taken forward, how it is implemented and to review its success.

SERVICE AREA	Neighbourhood Services
TITLE OF BUDGET OPTION/REPORT	PSPO – Misuse of Public Land
PORTFOLIO HOLDER	Neighbourhood Services and Enforcement Committee
GROUP HEAD	Jackie Taylor
AUTHOR (name and job title)	Tristan Gardner – Streetscene & Law Enforcement Officer

REASONING BEHIND THE PROPOSAL:

The proposed new Public Space Protection Order aims to deal with three main issues – the anti-social and irresponsible use of tents and barbecues on public land, and the anti-social behaviour of taxi and private hire vehicle drivers parking in communities close to Heathrow Airport. The proposed PSPO will allow JET officers to deal effectively with reported issues which include littering, public urination and defecation and damage to Council property.

Detail which protected characteristics (and groups within) were identified in the screening as at risk of adverse impact:

Age: No Gender: No Disability: Yes Race: No

Religion: No Sexual Orientation: No Other: No Multiple characteristics: No

See below

**MAKING INFORMED DECISIONS – USEFUL DATA
DATA GATHERING**

Data has been gathered using a variety of sources. This includes comments on the public consultation, photographs taken by JET officers of the issues described, and photos provided by residents of the Borough of the issues described.

A written submission from Heathrow PLC is also included.

MAKING INFORMED DECISIONS – STAKEHOLDER CONSULTATION/ENGAGEMENT**VIEWS FROM STAKEHOLDER CONSULTATION/ENGAGEMENT**

The proposed PSPO has been out for public consultation. 349 responses were received from members of the public during the month long survey and the results were strongly in favour of the proposals. Three organisations (Surrey Police, Heathrow Airport and Staines Moor Masters) responded to the consultation and were also in favour of the proposals

Full details of the Public Consultation and Heathrow PLC responses are attached within the papers.

OVERALL IMPACT**(a) Age**

Note that this refers to any group of people of a particular age (e.g. 32 year-olds), or within a particular age range (e.g. 16-24 year-olds) – in particular, please consider any safeguarding issues for children and adults at risk.

There are no equality impacts specific to this protected characteristic

(b) Disability

Note that a person has a disability if they have a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

It is accepted that there may be some persons affected by the order who have a disability that affects their control over their bladder or bowels. This will only impact the restriction on taxis or private hire vehicles parking within the proposed exclusion zone. A specific area for private hire vehicles to park with toilet facilities has been provided by Heathrow Airport. Additionally there are a number of locations close to Stanwell and Stanwell Moor including service stations and a large supermarket that have toilet facilities which would be usable with a small purchase. It is also expected that if the occupants of these vehicles have such a condition, that they will be aware of this and make appropriate adjustments for themselves.

(c) Gender reassignment

There are no equality impacts specific to this protected characteristic.

(d) Marriage and civil partnership

There are no equality impacts specific to this protected characteristic

(e) Pregnancy and maternity

There are no equality impacts specific to this protected characteristic

(f) Race

Note that the protected characteristic 'race' refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

There are no equality impacts specific to this protected characteristic

(g) Religion or belief

There are no equality impacts specific to this protected characteristic

(h) Sex Gender

There are no equality impacts specific to this protected characteristic

(i) Sexual orientation

There are no equality impacts specific to this protected characteristic

(j) Other factors that may lead to inequality – in particular – please consider the impact of any changes on low income groups or those experiencing the impacts of poverty

All enforcement action is undertaken in accordance with the council's Corporate Enforcement Policy. Currently the option for dealing with tents or barbecues on Council land is enforcement under the byelaws. This is either a warning or prosecution, which due to the restrictive cost is not deemed proportionate. Littering can be dealt with under the Environmental Protection Act 1990.

The overall impact of these changes is expected to allow JET officers to deal robustly with complaints in relation to the described issues, including the issuing of Fixed Penalty Notices. It will hopefully make the Borough of Spelthorne Safer for all of its diverse communities.

Action plan – New equality impacts will be identified in different stages throughout the planning and implementation stages of changes to your strategy, policy, plan, project, contract or major change to your service. How will you monitor these going forward? Also, how will you ensure that any potential negative impacts of the changes will be mitigated? (Please include dates where possible for when you will update this EqIA accordingly.)

Update of EqIA will follow 6 months after implementation of provisions.

Name and job title of lead officer for this equality impact assessment: Tristan Gardner, Streetscene & Law Enforcement Officer

Date of EqIA sign off: 09 February 2024